**BTAS consultation - Sanctions Guidance Review [[1]](#footnote-1)**

**Responses to Questions 19 - 22**

**Name/organisation:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Group**  | **Question 19 response** **Do you agree with the range for each of the Groups?**  | **Question 20 response** **Do you agree with the specific culpability and harm factors included for each Group? Are there any additional factors that should be included?**  | **Question 21 response** **Do you agree with the specific aggravating and mitigating factors included for each Group? Are there any additional factors that should be included?**  | **Question 22 response** **Do you agree with where the lower, middle and upper bands for the ranges have been pitched for each Group? Do you consider any adjustments should be made to the bands? Please give reasons.**  |
| **Dishonesty**  |  |  |  |  |
| **Misconduct of sexual nature**  |  |  |  |  |
| **Discrimination and harassment**  |  |  |  |  |
| **Behaviour towards others**  |  |  |  |  |
| **Use of social media and other digital communications**  |  |  |  |  |

1. A Word version of this document can be found at the following link [[Table for Responses to Consultation](https://www.tbtas.org.uk/wp-content/uploads/2021/04/BTAS-Sanctions-Guidance-Consultation-Table-for-Responses.docx)] [↑](#footnote-ref-1)