



# The Bar Tribunals & Adjudication Service

The Council of the Inns of Court

## Disciplinary Tribunal

### SYED IDNAAN ALI

Called to the Bar by: Middle Temple, July 1977

Type of hearing: 3 Person Tribunal

Date of decision: 7 February 2022

In breach of:

Core Duty 5 of the Bar Standards Board Handbook.

#### Details of Offence:

Feliks Jerzy Kwiatkowski acted in a way which was likely to diminish the trust and confidence which the public places in a barrister or in the profession in that on 25 November 2019 at Worthing County Court during discussions with opposing counsel, Person X, Mr Kwiatkowski made one or more comments set out below, such comments, individually or cumulatively being inappropriate and/or offensive, namely:

- i. Described the witness statement, drafted and signed by the female Chartered Legal Executive who had instructed Person X, as that of a 'hysterical woman', or words to that effect;
- ii. Stated that his comments as set out in charge 1 [i] above as "was just fact", or words to that effect;
- iii. Stated: "I have been practising since before this century. When more women joined the profession, the ground shifted. You do get stupid and unreasonable men in the profession, but the ground shifted – the number of incidents of overegging the pudding and just going overboard in a routine situation multiplied", or words to that effect;

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- iv. When Person X sought clarification from Mr Kwiatkowski whether he was referring to women as being 'intemperate' he said 'yes, that was the word, intemperate', or words to that effect.

**Sanction:** Reprimanded / Fined £500 / Costs of £500.00 to be paid to the BSB. Within 28 days of the expiry of any appeal period [or by monthly instalments if agreed with the BSB].

**Status:** Open to Appeal.